

CORPORATE ENVIRONMENTAL POLICY

Commitments and objectives

The Corporate Management, along with each Department operating by an Organization, must be committed to the constant improvement of environmental performances in order to prevent pollution.

Therefore, **Micromeccanica Srl** has decided to implement, certify and maintain effective an **Environmental Managing System** in compliance with the international standard **UNI EN ISO 14001:2015**.

The Environmental Managing System aims at:

- ensuring constant observance of laws and other applicable regulations;
- ensuring the correct implementation of the technologies applied and, where feasible, pursuing the improvement of said technologies or the adoption of more advanced ones from an environmental point of view;
- seeking actual contribution by all stakeholders to improve corporate performances;
- pursuing the optimization of corporate processes to achieve utmost effectiveness and efficiency;
- considering environmental safeguard as a business objective to achieve and constantly improve through the definition of specific goals for different departments and levels;
- minimizing the environmental impact of products and services, as well as adjusting ongoing operating procedures at every stage of the production;
- empowering the personnel and raise awareness of their obligations;
- maintaining the ISO 14001:2015 Managing System Certification;
- improving the Managing System pursuant to ISO 14001:2015 by guaranteeing constant compliance with certifiable standards;
- ensuring involvement, participation and co-empowerment of the whole personnel to stimulate full sharing of the policy and business objectives;
- ensuring acknowledgement of the policy hereto;
- ensuring that the whole personnel receives proper information and training for the requirements of the Environmental Managing System and fully understands its implications in their role within the organization, as well as in their behavior on the job;

Via dei Greci, 146 – 84135 Salerno (Italy)

P.IVA /C.F./Iscri. Reg. Imp. SA 04118930652 – Cap. Soc. € 110.000,00 i.v. – REA SA 343022 – Cod. Mecc. SA 013357
tel. +39.089.274450 – fax +39.089.274471 e-mail: info@micromeccanica.it - privacy@micromeccanica.it - <http://www.micromeccanica.it>

- setting planning, controlling, monitoring and reviewing stages to ensure compliance with the policy and effectiveness of the Environmental Managing System;
- running checks, inspections and audits in order to identify and prevent eventual situations of non-compliance, as well as to take corrective and preventive actions;
- running checks, inspections and audits in order to identify and prevent eventual situations of non-compliance with the requirements of the Environmental Managing System;
- verifying that contractors and suppliers working for the company take the same measures hereto exposed as for the Environment;
- selecting and promoting the development of suppliers and contractors in accordance with the principles of this policy, by making sure that they keep a compliant behavior;
- informing and training the personnel for their tasks, so as to guarantee increasingly high environmental standards over time;
- revising periodically the Environmental Managing System policy and its implementation to assess its appropriateness and efficacy and pursue its constant improvement.

Said goals are to achieve by means of:

- recurring assessments of the environmental impact and risks related to corporate processes;
- control and monitoring of energy and water consumption, as well as of the Special Waste production;
- reliable and effective processes in terms of energy-saving;
- minimization of Special Waste production and implementation of separate collection, so as to assimilate it to Urban Waste, which is municipally managed;
- preventive assessment of the environmental impact and risks related to new activities and services, within and outside the Company's operational sites;
- a corporate culture aimed at prevention and constant improvement of the Environmental Managing System.

Instruments

For this purpose, our Company has implemented an Environmental Managing System, along with working methods which enabled us to:

- identify and manage critical corporate processes which may have a negative impact on the environment and violate the provisions of laws and regulations specifically applicable to our activities and operating sites;
- rationalize and carry out maintenance of corporate organization;
- manage communication, both inside and outside the Company, in relation to environmental aspects and impacts;
- rationalize technical knowledge and experience of our personnel;
- issue all necessary instructions to manage corporate processes in compliance with the provisions of laws and regulations;
- train, motivate and sensitize our personnel to environmental aspects and impacts, as well as risks related to activities, processes, products and services;
- inform and sensitize our personnel to:
 - corporate objectives;
 - achievements;
 - respect of defined roles;
 - acquisition, acknowledgement and observance of laws and regulations and other provisions applicable to corporate processes and operating sites;
 - acknowledgement and respect of the Environmental Managing System procedures;
 - communication of our commitment to environmental safeguard to customers, suppliers, the whole community and whoever may be interested;
 - control and surveillance on third-party suppliers of products and services;
 - check on the compliance and efficacy of the measures taken by our Environmental Managing System Manager in accordance with the provisions.